



Reg. A.C.C./2022-2023

Date: / /

**Dr. Dilip P. Garud**  
(M. Sc. Ph.D.)  
Principal

• **1.3.1: Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum: (Supporting Documents)**

Our College, Adarsh Mahavidyalaya, Omerga has constituted a “Women Grievance Redressal Committee” as per the order of the Supreme Court (Vishaka Judgement), Sexual Harassment at workplace Act, 2013 rules with the aim of promoting gender equality and women empowerment among students and staff members. This cell maintains safety and security to the girl students, female staff members. Our Women Grievance Redressal Cell stays alert all the time to prevent any sexual abuse towards the students and female workers. If the students or female employees face any harassment from the staff or fellow students, then they can complain at our women grievance cell. The members will look into the issues, gather the evidence and take necessary action against the guilty. We also focus on preventing this kind of harassment by using secret monitoring services, which keep a keen eye on the entire campus. So far not not a single such case has been registered in the college.

✓ **Objectives:**

- The committee organizes programmes to create awareness about sexual harassment and eve teasing to the students and faculty.
- The committee deals within cases/complaints of sexual harassment or any other type of harassment of the female students, teaching and nonteaching women staff in the college.
- The committee processes all the individual complaints and takes immediate suitable action.
- The committee provides assistance to the student/faculty for taking preventive steps in the matter of gender discrimination and sexual harassment.

✓ **Grievance Procedure:**

- Women employee or female student will have the right to lodge a complaint concerning sexual harassment/Eve teasing against a male student or the employee of the institute by writing a letter or putting the complaint in the Principal's Office or to the concern committee.
- The complaint will be afforded full confidentiality at this stage.
- After receiving the complaint, the chairman shall convene the meeting of the cell.
- The chairman will appoint investigation committee, Coordinator will convene the meetings.
- The investigation committee shall then decide the course of action to proceed.
- The complaint will stand dropped if in accordance to the committee the complaint has not been able to disclose prima-facie an offence of sexual harassment by complainer / her representative.

- In case the investigation committee decides to proceed with the complaint, the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee, heard and if satisfied that a warning is just and proper, he will be warned about his behavior and non-occurrence of it. In case the complainer requests that the complaint should be proceeded with beyond mere a warning, the same may be proceeded with in the manner prescribed hereafter.

✓ **Procedure for Investigation:**

- Any women employee or female student will have the right to lodge a complaint concerning sexual harassment/Eve teasing against a male student or the employee of the institute by writing a letter or putting the complaint in the Principal's Office or to the concern committee.
- If the written explanation of the accused is not found to be satisfactory or if he does not provide any written explanation, the investigation committee will decide whether the offence deserves a minor penalty or a major penalty.
- In the event that the investigation committee deciding that the accused be imposed a minor penalty, the said penalty will be recommended by the investigation committee to the chairman of the cell for decision.
- If the investigation committee comes to a conclusion that the accused in case if his guilt proved, should be imposed a major penalty, it shall make a recommendation of action. If the accused is an employee, he may be placed under suspension under the provisions of act.
- If a person is charged with physical molestation or rape on college /society's premises, he shall be immediately placed under suspension pending the completion of the investigation and enquiry. Appropriate actions can be initiated as per the laws of Indian penal code.

✓ **Punishment for Sexual Harassment or Eve Teasing:**

- Any member of the institute fraternity (student/employee/outsider related to institute) found guilty of sexual harassment shall be liable to be punished. This shall be subject to the same penalties for major or minor misconduct as prescribed under government/ university rules.
- A student guilty of sexual harassment shall be liable for any of the following penalties:
  - a) Warning or reprimand.
  - b) Suspension from university/ college for a period of one month.
  - c) Debarment from appearing for the examination for a period up to three years.
  - d) Rustication from the university as the case may be.
  - e) Any other punishment as defined by the government act.

- ✓ **Women Internal Grievance Redressal Cell:** The safety of the girls is a matter of concern across the world whereas different organizations try to create awareness among In our college, we have the Women Internal Grievances Redressal Cell consisting of the following members:

Sr. No	Name	Designation
1	Prof. Dr. Mirgane A. J	Chairman
2	Prof. Dr. Mali S. B	Teachers' Representative
3	Prof. Kabade S. K.	Teachers' Representative
4	Mr. Badole S. K.	Non-Teaching Representative
5	Mr. Birajdar D. B.	Non-Teaching Representative
6	Miss. Momin H. A.	UG Girls Representative
7	Miss. Kamble P. B.	PG Girls Representative
8	Mrs. Joshi M. M.	Ph.D. Girls Representative

### **A. Safety and security**

- The institution installed CCTV (Close Circuit) cameras at key places in the campus. The institution has different committees such as Anti – Ragging Committee, Students Grievance Committee and Discipline Committee, which provide quick relief to the students and to ensure the maintenance of decent and moral atmosphere within the campus. The said committee organized numerous programs to enlighten the girls on cybercrimes and the defense mechanisms against these crimes by inviting the advocates and personnel from police department. Police department women officers visit to the college every month for taking reviews regarding women safety measures taken by our institute.

### **B. Counseling:**

- Awareness programs are organized to all the students on legal protections relating to girl's security. Personal counseling to the students about gender equality is done.
- Parent Teacher Platform receives feedback from the parents about gender equality and at the same time acquaints them about the progress of their ward.

### **C. Common Rooms:**

- Institution has provided a spacious Common Room with attached toilets.

### **D. Any other relevant information:**

- Sanitary Napkin machine has been kept in common ladies room at free of cost. Health check up camps is arranged regularly.

### **(INTERNATIONAL WOMEN'S DAY CELEBRATION)**





**(WI-FI ROUTERS IN THE CAMPUS)**



**(CCTV CAMERAS IN THE CAMPUS)**





 GPS Map Camera

**Umarga rural, Maharashtra, India**

SSPM ADARSH MAHAVIDYALAYA OMERGA,  
Main Road Omerga, NH65, Sai Nagar,, Sai Nagar,  
Umarga rural, Maharashtra 413606, India  
Lat 17.833437°  
Long 76.639929°  
13/09/22 03:22 PM GMT +05:30



 GPS Map Camera

**Omerga, Maharashtra, India**

RJMQ+FWG, Sai Nagar, Omerga, Maharashtra  
413606, India  
Lat 17.833645°  
Long 76.639989°  
26/09/22 11:01 AM GMT +05:30





(CCTV MONIORTING UNITS IN THE PRINCIPAL'S CABIN)



(BIOMATIRC UNIT)



GPS Map Camera

**Omerga, Maharashtra, India**

RJMQ+FWG, Sai Nagar, Omerga,  
Maharashtra 413606, India

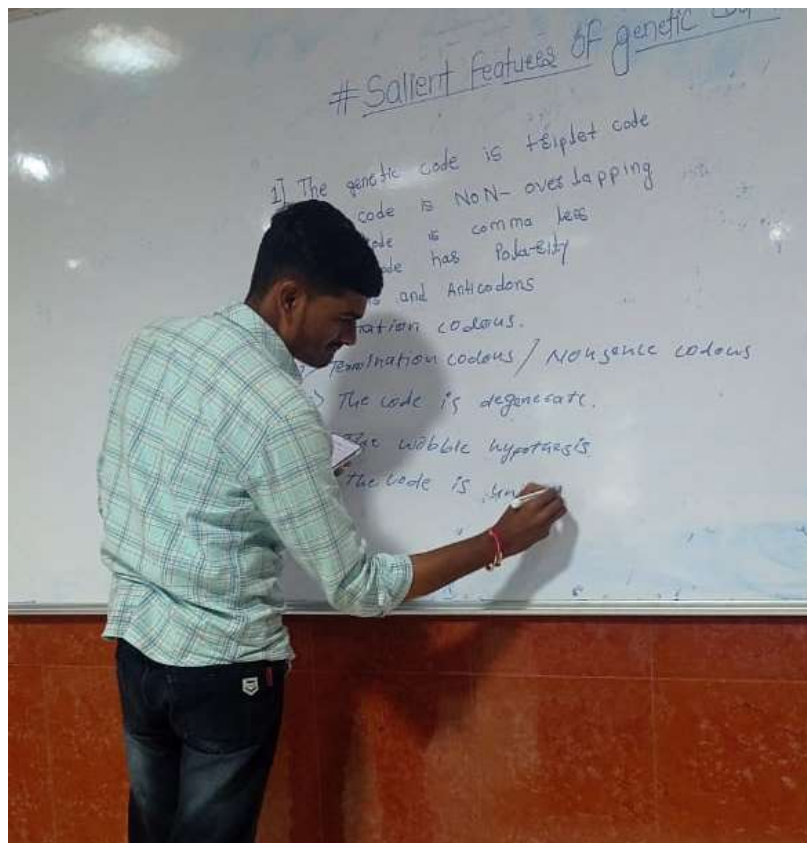
Lat 17.833643°

Long 76.639988°

26/09/22 11:02 AM GMT +05:30







# Salient features of Genetic code

- 1] The genetic code is a triplet code
- 2] The code is non-overlapping
- 3] The

Initiation Codons

Termination Codons / Nonsense Codons

- 4] The Code is degenerate
- 5] The wobble hypothesis
- 6] The Code is Universal.



## # Salient Features of genetic code #

- 1] Triplet code
- 2] Nonoverlapping
- 3] Commaless
- 4] Code has polarity
- 5] Code



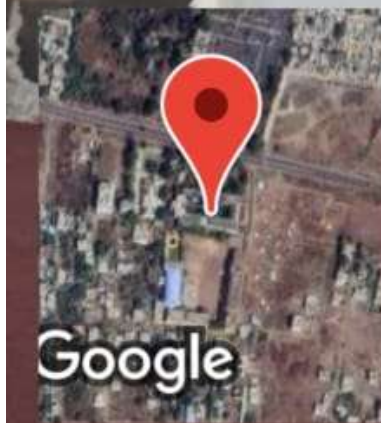


(WHEEL CHAIR IN THE CAMPUS)





 **GPS Map Camera**



**Umarga rural, Maharashtra, India**

SSPM ADARSH MAHAVIDYALAYA OMERGA, Main  
Road Omerga, NH65, Sai Nagar,, Sai Nagar,  
Umarga rural, Maharashtra 413606, India

Lat 17.833481°

Long 76.63989°

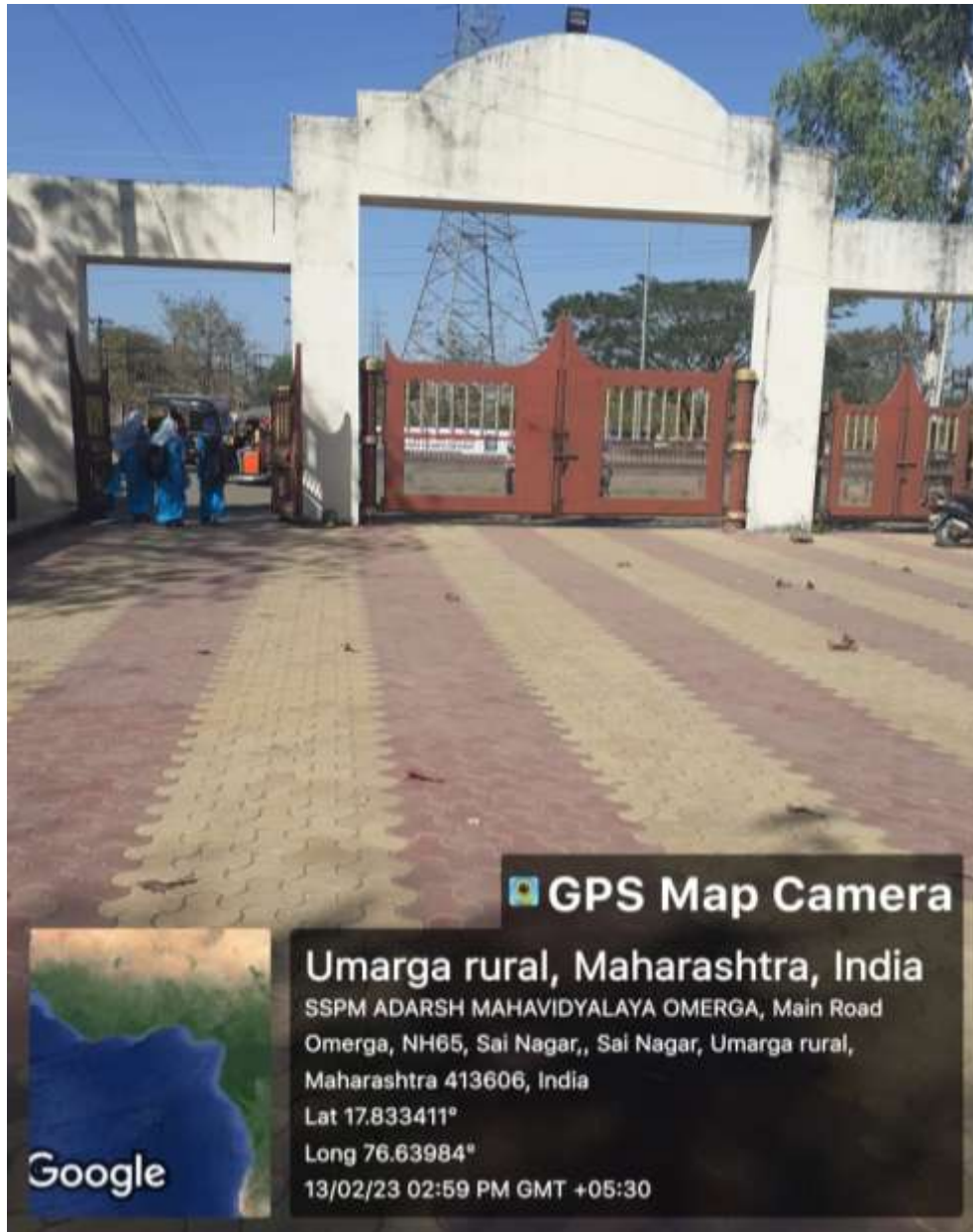
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**(REAR SAFTY GATE OF THE COLLEGE)**



(INNER VIEW OF THE FRONT MAIN GATE OF THE COLLEGE)



(EXTERIOR VIEW OF THE SEOND ENTRANCE GATE OF THE COLLEGE)



 **GPS Map Camera**

**Umarga rural, Maharashtra, India**

SSPM ADARSH MAHAVIDYALAYA OMERGA, Main Road

Omarga, NH65, Sai Nagar,, Sai Nagar, Umarga rural,

Maharashtra 413606, India

Lat 17.833411°

Long 76.63984°

13/02/23 02:58 PM GMT +05:30



The following birth anniversaries and other activities are performed in the College:

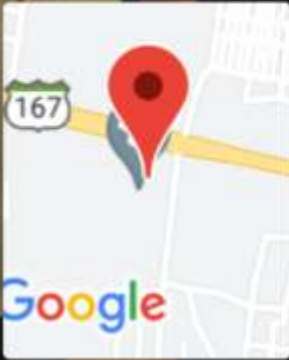
<b>Sr. No</b>	<b>Birth Anniversaries/Other Activities</b>	<b>Date</b>
<b>1</b>	Shri Chatrapati Rajarshi Shahu Maharaj	26 <sup>th</sup> June
<b>2</b>	Vasatrao Naik	1 <sup>st</sup> July
<b>3</b>	Lokmanya Tilak	23 <sup>rd</sup> July
<b>4</b>	Annabhau Sathe	1 <sup>st</sup> August
<b>5</b>	Krantisinh Nana Patil	3 <sup>rd</sup> August
<b>6</b>	Kranti Din	9 <sup>th</sup> August
<b>7</b>	Independence Day	15 <sup>th</sup> August
<b>8</b>	Rajiv Gandhi Sadbhavana Diwas	20 <sup>th</sup> August
<b>9</b>	Teacher's Day	5 <sup>th</sup> September
<b>10</b>	Raje Umaji Naik	7 <sup>th</sup> September
<b>11</b>	Marathwada Mukti Sangram Din	17 <sup>th</sup> September
<b>12</b>	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad Foundation Day	23 <sup>rd</sup> August
<b>13</b>	Pandit Dindayal Upadhyay	25 <sup>th</sup> September
<b>14</b>	Bhagat Singh	27 <sup>th</sup> September
<b>15</b>	Mahatma Gandhi and Lal Bahadur Shastri	2 <sup>nd</sup> October
<b>16</b>	Dr. A. P. J. Abdul Kalam	15 <sup>th</sup> October
<b>17</b>	Smt. Indira Gandhi Commemoration Day	31 <sup>st</sup> October
<b>18</b>	Vallabhai Patel and National Integration Day	31 <sup>st</sup> October
<b>19</b>	Pandit Jawaharlal Nehru	14 <sup>th</sup> November
<b>20</b>	Birsa Munda	15 <sup>th</sup> November
<b>21</b>	Smt. Indira Gandhi	19 <sup>th</sup> November
<b>22</b>	Constitution Day	26 <sup>th</sup> November
<b>23</b>	AIDS Awareness Programme	1 <sup>st</sup> December
<b>24</b>	Saint Jagnade Maharaj	8 <sup>th</sup> December
<b>25</b>	Voters Awareness Day	10 <sup>th</sup> December
<b>26</b>	Savitribai Phule	3 <sup>rd</sup> January
<b>27</b>	RajmataJijau and Swami Vivekanand	12 <sup>th</sup> January
<b>28</b>	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad Name Extension Day	14 <sup>th</sup> January
<b>29</b>	Netaji Subhashchandra Bose	23 <sup>rd</sup> January
<b>30</b>	Republic Day	26 <sup>th</sup> January
<b>31</b>	Saint Ravidas Maharaj	9 <sup>th</sup> February
<b>32</b>	Saint Sewalal Maharaj	15 <sup>th</sup> February
<b>33</b>	Chatrapati Shivaji Maharaj	19 <sup>th</sup> February
<b>34</b>	Saint Gadge Maharaj	23 <sup>rd</sup> February
<b>35</b>	Yashwantrao Chavan	12 <sup>th</sup> March
<b>36</b>	Martyrs' Day	23 <sup>rd</sup> March
<b>37</b>	Mahatma Phule	11 <sup>th</sup> April
<b>38</b>	Dr. Babasaheb Ambedkar	14 <sup>th</sup> April



39	Mahatma Basweshwar	26 <sup>th</sup> April
40	Saint Tukdoji Maharaj	30 <sup>th</sup> April
41	Anti- Terrorism and Non Violence Day	21 <sup>st</sup> May
42	Maharana Pratap Jayanti	25 <sup>th</sup> May
43	Swatantravir Sawarkar	28 <sup>th</sup> May
44	Ahilyadevi Holkar	31 <sup>st</sup> May
45	Swachha Bharat Abhiyan	Throughout the Year
46	Green drive (Tree plantation)	Throughout the Year

**(BIRTH AND COMMOMORATION DAY CELEBRATION OF THE NATIONAL LEADERS AND SOCIAL REFORMERS)**





**Omerga, Maharashtra, India**

Adarsh college Omerga, Maharashtra 413606, India

Lat 17.833625°

Long 76.639982°

19/11/22 11:31 AM GMT +05:30











**Omerga, Maharashtra, India**  
shramjivi college of education Omerga, Maharashtra  
413606, India  
Lat 17.833625°  
Long 76.639982°  
12/01/23 11:13 AM GMT +05:30

GPS Map Camera



GPS Map Camera



## Omerga, Maharashtra, India

shramjivi college of education Omerga, Maharashtra

413606, India

Lat 17.833625°

Long 76.639982°

12/01/23 11:14 AM GMT +05:30



(REPUBLIC DAY CELEBRATION)





(NSS SPECIAL CAMP)







(CLEANLINES DRIVE)



(BLOOD DONATION CAMP)



(TREE PLANTATION)



(INTERNATIONAL YOGA DAY CELEBRATION)



A handwritten signature in blue ink, appearing to be 'S. Patel.', written on a white rectangular background.



A handwritten signature in blue ink, appearing to be 'C. V.', written on a white rectangular background.

**IQAC Co-Ordinator**  
Adarsh Mahavidyalaya, Omerga  
Tq. Omerga Dist. Osmanabad (MS)

**PRINCIPAL**  
Adarsh Mahavidyalaya, Omerga  
Tq. Omerga, Dist. Osmanabad (M.S.)