



Reg. A.C.C./2022-2023

Date: / /

**Dr. Dilip P. Garud**  
(M. Sc. Ph.D.)  
Principal

### 3.2.1: Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Our College is quite responsive as far as the requirements of its stakeholders are concerned. The College tried its best to create ecosystem for innovations and taken proper initiatives for creation and transfer of knowledge. The following are the some of the significant ideas and activities initiated by the college for the creation and transfer of Knowledge:

- **Incubation Center:** We strongly believe that an incubation center is strongly needed in today's postmodern world which has been changing constantly. Having pointed out this crucial need, our College has started an incubation center in order to guide, support and encourage our students for startups and many other innovative ideas. We could support and co-operated many students to have different ventures like Pathological Laboratories, Hotels, Furniture Business, General Stores, Bricks Manufacturing Units, etc.
- **Carrier Counseling Cell:** The College has been running Carrier Counseling Cell which looks after the different issues of the students regarding career and opportunities. The said Cell takes initiative in organizing different lectures and guidance by eminent personalities from the fields like NGOs, Finance, Banking, Agricultural, etc.
- **Infosys, Career Katta and SWAYAM:** The College has made available more than 60 different courses through the Infosys and Career Katta to which the students can apply as per their wish and interest. Students have to pay quite nominal fees for the three years and they can avail the online sources like: Financial Literacy, Job Opportunities in Abroad, Right to Information Act Training, Soft Skill Training Programme, Social Media Profile Management, Digital Banking, etc. Two unique programmes are being run by this and those are **IAS Visits You** and **Businessman Visits You** which helps to boost the students to mould them as future administrative officers and businessmen. Besides, the SWAYAM online courses have also been running in the college for students and faculty.
- **Performance Based Assessment System (PBAS):** Under this system every faculty in the college submits his Self Appraisal Report to the IQAC every year and the same is assessed by the Principal, Vice Principal and IQAC Coordinator and proper suggestions and good remarks are discussed with the concerned faculty. It encourages faculty members to enhance their teaching, research and other requisite skills. Faculty members are encouraged to undergo professional development programmes, to organize and participate in Conferences, Seminars and Workshops. At present the college has 18 Professors, 07 Associate Professors and 07 Assistant Professors including PG teachers and Research Guide and the details of research guides and their research students have been mentioned and enclosed herewith.

- **Various Clubs:** The College formed has Science Club and Language Club through which different activities are performed. Different days are performed by these clubs in order to develop positive scientific and social outlook among the students. Besides, in association with the Sewagram NGO different social and patriotic activities are performed by the students.
- **Women Welfare Committee:** Through this committee different awareness programmes for women are organised. It includes: Awareness building among girl student and staff about self-protection, Motivation about their strengths, Health awareness programmes, Woman's Day Programme, to create awareness regarding gender discrimination and quality, to make them aware about Women Welfare Laws, health and hygiene, etc.



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