



ADARSH MAHAVIDYALAYA, OMERGA

NAAC Reaccredited – 'B' Grade with 2.92 CGPA

ARTS, COMMERCE & SCIENCE

Tq. Omerga, Dist. Osmanabad, Pin- 413606, Ph. 02475-252401 (O), 253405 (R), sspmo01@rediffmail.com

Reg. A.C.C./2022-2023

Date: /

1

Dr. Dilip P. Garud (M. Sc. Ph.D.)

Principal

5.2.1: Percentage of placement of outgoing students and students progressing to higher education during the last five years

5.2.1.1: Number of outgoing students placed and / or progressed to higher education year wise during the last five years

5.2.1.2: Number of outgoing students year wise during the last five years



4. Probation:

Your offer has been made based on the information furnished by you. If there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the offer of employment made by the Company shall be deemed to be void. Our offer is also contingent upon a satisfactory independent verification and background check.

You shall be on probation for a period of 90 days from the date of joining. The Company may, at its sole discretion, extend the period of probation for a further period of 90 days. Unless otherwise communicated to you in writing, your services with the Company shall stand confirmed at the end of the period of probation. The Company may terminate your services during the period of probation by giving 15day written notice without stating any reasons whatsoever. After completion of probation, the notice period shall be two months.

5. Office Hours:

The normal working hours are 10.00 am to 07.00 pm with 30 (thirty) minutes lunch break. Monday through Friday. Customary public holidays will be observed and notified as per the organization's policy. In case you are posted in any of our client's place your office time will be that of the client.

At times you may be required to work beyond Nine working hours, depending on the requirement, which you will be notified of in advance.

6. Leave:

You will be entitled to leave as per leave policy. If you are joining us during the course of the year, leave will be calculated on pro-rata basis.

7. Duties:

Your immediate Manager will discuss your exact job roles and responsibilities.



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il. Income-Tax:

It is your personal responsibility to meet all requirements under the Indian Tax laws including tax compliance and filing of personal tax returns in respect of all payments paid to you under this letter. The organization will deduct Tax at Source (TDS) on any payments under this letter or otherwise construed as income that require such deduction to be made by the employer in accordance with the Indian Tax Laws.

9. Secrecy:

You will not at any time disclose to a third party any of organization's/ organization's clients technical information or any information concerning the business of the organization/ Organization's clients during your employment with us and thereafter You will be liable to pay any damages arising on account of disclosure of organization's / organization's client information.

10. Code of Conduct:

You shall maintain ethical code of conduct in your dealings with the organization's client. As part of your employment agreement, it is important that your fully understand this philosophy

- a. You are required to abide by the organization's Code of Conduct. Under no circumstances should you compromise the standards of employment related to integrity or indulging in acts resulting in bringing the Organization to disrepute and such other acts.
- b You are required to deal with the Organization's money, material and documents with utmost honesty and professional ethics.
- c. You are required not to engage yourself in any other gainful or commercial employment, business, or activity part time or full time, directly or indirectly or in any other profitable business connected with the dealings or activities of the organization in any way. Any of the above violations (a to c) may lead to disciplinary action up to and including termination of services.



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11. Termination:

- 11.1 The employment with the Company under this agreement shall be valid till you attain the age of retirement, which is 60 years.
- 11.2 Either the Company or you may at any time terminate this agreement by giving to the other two (2) months' notice in writing. Company reserves the right to pay or recover salary in lieu of notice period.
- 11.3 The Company shall have the right to terminate your employment immediately without notice or payment in lieu of notice if.
 - (a) You neglect, refuse, fail or for any reason become unable to perform any of your duties under this agreement or comply with the Company policies and code of conduct; or
 - (b) You are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an undischarged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Company is likely to bring the Company any disrepute whether or not such act is directly related to the affairs of the Company; or
 - (c) You commit any breach of any of your duties or obligations under this agreement or the policies of the Company.
 - (d) There is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the information provided by you.
 - (e) If you are absent for a continuous period of 7 working days without obtaining your manager's approval, Company may construe this as an act of abandonment and your employment will be terminated
- 11.4 In the event of termination under Clause 11.3, you shall not be entitled to any benefits whatsoever.

12. Confidentiality:

12.1 You agree at all times as part of your employment with the Company, you will be imparted certain information which is confidential in nature to the Company and, therefore, during and after the term of your you shall (a) hold the Confidential Information in strictest confidence, and not to use or attempt to use the same, except for the benefit of the Company, and (b) not disclose or divulge the Confidential Information to any person or entity without written authorization of the Company.

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| Residential address of Manager / व्यवस्थापकाच्या निवासस्थानाचा पत्ता | | | | | | |
|--|---|--|--|--|--|--|
| Contact No | | | | | | |
| Fax No | | | | | | |
| Email-ID / ई - मेल आय डी | | | | | | |
| Aadhar No | | | | | | |
| Category Of Establishment / आस्थापलेचे वर्गवारी | SHOP (??????) | | | | | |
| Category Of Establishment Type / आस्थापलेचे उपवर्गवारी | प्लास्टिक , बॉटल्स खर | दी विक्री | | | | |
| Type of organisation / आस्थापनेचा प्रकार | Self Ownership (Proprietary) | | | | | |
| Name of the member of employer's family | nil नील | | | | | |
| employed in the establishment / आरम्धापनेत | Men / पुरुष Women / स्थिया | | Transgender / इतर | | | |
| त्रोकरीत असलेल्या मालकांच्या कुटुंबातील इसमांची नावे | 0 | 0 | 0 | | | |
| not banned or prohibited I | MAGE, hereby soler by any Act, Rules, L | aw or Order of any Court of Law | ness which I BALAJI ASHOK PATAGE have started is r or any competent authority and the premises where I n of any Act, Rules, Order of any Court of Law or any | | | |
| knowledge, information and | d belief. I BALAJI AS be false, I BALAJI | HOK PATAGE, am/are fully awar ASHOK PATAGE, shall be liable f | ve is true and correct to the best of my/our personal e about the consequences of giving false information. If for procecution and punishment under the Indian Penal | | | |
| I BALAJI ASHOK PATAGI business from the appropri | | cessary licenses, permissions, pe | rmit for the conduct of this business and the place of | | | |

I BALAJI ASHOK PATAGE, shall be responsible and liable for legal action if the business is conducted without proper licence, permission, permit from the appropriate Authority. I/We submit and declare that I BALAJI ASHOK PATAGE, will not undertake any illegal activity or any business prohibited in law in force in India.

I BALAJI ASHOK PATAGE, declare that the place of business is not located in any area wherein commencing / running of such business is prohibited by any law or order of any Competent Authority.

I BALAJI ASHOK PATAGE, hereby declare that the copies attested by me are true copies of original documents. I BALAJI ASHOK PATAGE, am/are well aware of the fact that if the copies are found false/forged, I/We shall be liable for procecution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.

I BALAJI ASHOK PATAGE, undertake to abide by the provisions of the Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017 (Mah. LXI of 2017) and the Rules and orders passed thereunder by any Authority.

मी बालाजी अशोक पतमे, याद्वारे मांभीर्यपूर्वक इढकथन करतों/ करते आणि असे नम्मूद करतों/ करते की, मी/ आमरी सूरु केलेल्या व्यवसायावर कोणताही अधिनियम, नियम, करयदा किंवा कोणत्याही विधी न्यायालयाचा अथवा कोणत्याही सक्षम प्राधिकाऱ्याचा आदेश यादवारे बदी घालण्यात आलेली नाही किंवा मनाई करण्यात आलेली नाही आणि मी बालाजी अशोक पतमे ज्या जामेत उक्त व्यवसाय करील आहे/ आहोत तेथे कोणताही अधिनियम, नियम, कोणत्याही न्यायालयाचा अथवा कोणत्याही सक्षम प्राधिकाऱ्याचा आदेश याचे उल्लंधन झालेले नाही.

मी बालाजी अशोक पतमे, याद्वारे असे घोषित करतो/करते की, वर अर्जामध्ये नमूद कलेली माहिती, माझ्या आमध्या वैयक्तिक जानानुसार, माहितीप्रमाणे व विश्वासानुसार खरी व बिनचूक आहे. चुकीची माहिती देण्याच्या परिणामाची मला/आम्हाला पूर्ण जाणीव आहे. दिलेली माहिती चुकीची आढळून आल्यास मी बालाजी अशोक पतमे भारतीय दंड सहिता (1860 चा 45) अन्वये किंवा त्यासंबंधात लामू असलेल्या इतर कोणत्याही कायद्यालवये खटला भरण्यासाठी व शिक्षेसाठी पात्र आहो/ आहोत.

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मी बालाजी अशोक पतने, अर्जात नमूद केलेल्या जागेत व्यवसाय करण्यासाठी संबंधित समुचित प्राधिकाऱ्याकडून आवश्यक ती अनुजप्ती, परवानगी, परवाना प्राप्त केला आहे.

मी बालाजी अशोक पतमे, अनुजप्ती, परवानमी, परवाना न घेता व्यवसाय करीत असल्यास कायदेशीर कारवाईसाठी पात्र व जबाबदार राहू.

भी बालाजी अशोक पतमे, असे घोषित करतोत्करते की, भारतातील लागू असणाऱ्या कवयद्यातर्गत मनाई असलेले बेकायदेशीर कृत्य अथवा व्यवसाय करणार नाही.

मी बालाजी अशोक पतमे, असे घोषित करतों/करते की, जेथे असा व्यवसाय सुरू करण्यास किंवा चालविण्यास कोणत्याही कायद्याव्दारे किंवा कोणत्याही साक्षम प्राधिकाऱ्याच्या आदेशादवारे मनाई केवेली आहे त्या कोणत्याही दोत्रामध्ये माझे/ आमघे व्यवसायाचे ठिकाण स्थित नाही.

मी बालाजी अशोक पतमें, असे घोषित करतो/करते की, अर्जासोबत सादर केलेल्या स्वय-साक्षाकित दस्ताऐवजाच्या प्रती या मूळ दस्तऐवजाच्या सत्यप्रती आहेत. या प्रती असत्य किवा बनावट असल्याचे आढळून आल्यास भारतीय दड सहिता (1860 चा 45) आणि / किंवा त्यासंबधात लागू असलेल्या कोणत्याही इतर कायाद्रयाल्यये माझ्या/आमच्या विरुद्ध ल्यायालयीन खटला भरण्यासाठी व शिक्षेसाठी मी बालाजी अशोक पतमे पात्र आहे/ आहोत याची मला/आम्हाला पूर्ण जाणीव आहे.

मी बालाजी अश्चेक पतने, महाराष्ट्र दुकाले व आस्थापला (लोकरीचे व सेवाशतींचे विनियमल) अधिनियम, 2017 (2017 चा 61) व त्याअंतर्मत तयार कॅलेल्या नियमातील तरतुदीचे आणि सक्षम प्राधिकारी यांचेक्जूल निर्ममित करण्यात आलेले आदेश यांचे पूर्णत: पालन करण्याची हमी देतो/देते.

SHRI BALAJI ASHOK PATAGE Name and Signature of the Employer

IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tq.Omerga Dist.Osmanabad (MS)



PRINCIPAL Adarsh Mahavidyalaya, Omerga Tq. Omerga, Dist. Osmanabad (M.S.)





Vanita Associates E/6, Lokmanya Pan Bazar Associates; Eastern Express Highway Sion Ohunabhattl Mumbai-22. DATE : 01" November 2022

10. Mr. Balasaheb Dattatary Mule

Re: APPOINTMENT LETTER

With reference to the Interviews and discussion we had with you, we are pleased to appoint you as **Computer Operator** in our organization, with effect from **01.09.2020** on the following terms and conditions.

Your compensation is as follows:

| Compensation Package | Rs./Per Month |
|----------------------|------------------|
| Basic Salary | 18500.00 |
| Allowance | 4200.00 |
| Total | 22700.00 |

- Your Compensation is confidential between you and the Company and you are obliged to maintain absolute secrecy of the terms and conditions of your service.
- 2. You shall be on probation/training for 6 months from the date of commencement of your service which period may be further extended at the discretion of the Company. At the end of the probation/training period, provided your services have been found satisfactory, your appointment will be confirmed in writing by the Company. During the probation/training period, your services are terminable by the Company without assigning any reason by giving 24 hours notice in writing by the probation/training period, you shall give to the Company 7 days notice in writing.
- You will be entitled to Provident Fund, ESIC, Bonus in accordance with the relevant Acts/Company's rules applicable to you from time to time.
- During your employment with the Company, the Company may, at any time, at its sole discretion, transfer you to any other department or location.
- You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- 6. You will devote your whole time and attention to your employment with the Company and shall discharge your duties to the best of your ability. You shall further undertake that during the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, in any other employment, service, or calling of any nature, without written permission from the Company

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PRINCIPAL Adarsh Mahavidyalaya, Omerga Tq. Omerga, Dist. Osmanabad (M.S.)

14. Additions/ Alterations

You shall, in addition to the general services conditions as specifically stated herein above, be governed by other rules, regulations, practices, systems, procedures and policies as are in force or may be added, altered, modified or deleted by the organization from time to time. Congratulations on your appointment. We welcome you to M/s Candy Technologies Private Limited and wish you a meaningful and

Please return a signed copy of this letter to indicate your undertaking of the terms and conditions of employment contained herein and your acceptance of this Appointment.

Yours truly

For Candy Technologies Private Limited

(Vidyon

Director

I have read and understood the above terms and conditions governing my employment with M/S CANDY TECHNOLOGIES PRIVATE LIMITED and the same are acceptable to me

Bragdale Signature_

Name: Mr. Balaji

Joining Date: 18th June 2018

IQAC Co-Ordinator Adarsh Mahavidyalaya, Omerga Tg.Omerga Dist.Osmanabad (MS)



| महाराष्ट्र दुकाने व 3 | | Form - 'F [See Rule 8] PPLICATION FOR INT | | | | | |
|--|----------------------------------|--|----------|---------|---|--|--|
| Application ID | 10143952 | | IMATION | | | | |
| Registration Certificate / Intimation Receipt No. सॉदणी क्रमांक / पावसी क्रम | 194170031 | 12870084 | 2 | 1 | - | | |
| Division / विभाग | Aurangabad | | | | | | |
| District / जिल्हा: | Latur | | | | | | |
| Office Name | Office of th Shashikant | Office of the Assistant Commissioner of Liebour , Latur, Address- Shashikant Sonawane Building, Tilak Nagar, Main Road, Latur | | | | | |
| Name of the establishment / आस्माप साव | मेपे HOTEL PANCHAMI हरित पंका | | | | | | |
| Previous details of establishment / आस्थापनेची पूर्वीची सविस्तर माहिती | | | | - | | | |
| Postal address and situation of the Establishment / (आत्म्याप्रतेषा पता) | MILKAT NO UJNI, UJAN |) 1949, AUSA TULJAPUR II , AUSA, LATUR, 41351 | HIGHWAY, | मिळकत २ | रं 1949,औसा तुळजापूर | | |
| Mobile / अमयाद्वनी झ. | 9404904941 | ी,उजणी, औसा,सातूर,413512 | | | | | |
| Email-id / ई - मेल आय डी | shop12@gm | ail.com | | | | | |
| Date of commencement of business / व्यवसाय सुरु केल्याचा दिनांक | | | | - | Training of the | | |
| Nature of Business / व्यवसायाचे स्वरूप | BAR AND R | ESTAURANT | | _ | | | |
| Whether establishment falls under public or private sector / आस्थापना सार्वजनिक होत्रात येते की खाजगी होपात येते | Public art sis tecite | | | | | | |
| Total No. of Employee | Men | | | | | | |
| | 3 | | | agender | Total | | |
| Name of the Employer / मालकाचे माव | BALASAHEB | SHAM PAWAR | 10 | | 3 | | |
| Residential Address of the employer / मालकाच्या निवासस्थानाया पता | TALNIALISA LATUR TALANI AND | | | | शाम पवार ता, लातूर, तळणी,औसा, लातूर, | | |
| tesident Since / वास्तव्य | 1950 | | | 413520 | | | |
| Itatus / Designation | PROPRITER | | | | and a standard | | |
| fobile No | 9404904941 | Lawy Property in the local of | | | | | |
| -mail ID . | shop12@gmail. | com | | 1-1-1-1 | R BANAR L PINS | | |
| adhar No | 682398282773 | | | 1 | Server: ALLE | | |
| ame of Manager / व्यवस्थापकाचे नाव | | and the second second | | | and the second second | | |
| osidential address of Manager / वस्थापकाच्या निवासस्थानाचा पता | | | | | | | |
| ontact No | | | | | | | |
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IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tq.Omerga Dist.Osmanabad (MS)



| Type of organisation / आस्यापनेचा प्रकार | Self Ownership (I | Proprietary) | | | |
|---|---|---|--|--|--|
| Name of the member of employer's family employed in the establishment / | employed in the establishment / - | | | | |
| आस्यापनेत नोकरीत असलेल्या मालकांच्या कुटुंबातील इसमांची नावे | Men / पुरुष Women / स्विदा | | Transgender / इतर | | |
| | 0 0 | | 0 | | |
| Self Declaration / स्वयोषणापत्र | | | 125 | | |
| or prohibited by any Act, Rules, Law | or Order of any (| Court of Law or any compete | SHOP OPERATOR have started is not banned ant authority and the premises where I SHOP Order of any Court of Law or any Competen | | |
| information and belief. I SHOP OPERAT | OR, am/are fully a | ware about the consequences | rrect to the best of my/our personal knowledge of giving false information. If the information is under the Indian Penal Code (45 of 1860) and | | |
| I SHOP OPERATOR, have obtained nec from the appropriate Authority. | essary licenses, p | ormissions, permit for the conc | duct of this business and the place of business | | |
| I SHOP OPERATOR, shall be responsi permit from the appropriate Authority. W business prohibited in law in force in Ind | We submit and de | legal action if the busines is clare that I SHOP OPERATO | s conducted without proper licence, permission, R, will not undertake any illegal activity or any | | |
| I SHOP OPERATOR, declare that the pl prohibited by any law or order of any Co | | | rein commencing / running of such business is | | |
| I SHOP OPERATOR, hereby declare th anvare well aware of the fact that if the Indian Penal Code (45 of 1860) and /or | copies are found | false/forged, I/We shall be la | of original documents, I SHOP OPERATOR, able for procecution and punishment under the | | |
| I SHOP OPERATOR, undertake to abid and Conditions of Service) Act, 2017 (Ma | e by the provision alt. LXI of 2017) a | s of the Maharashtra Shops and the Rules and orders pase | and Establishments (Regulation of Employment ed thereunder by any Authority. | | |
| अधिनियम, नियम, कायदा किंवा कोणत्याही विध | ी ल्यायालयाचा अधव ४या जागेल उक्त ध्यव | । कोणत्याही सक्षम प्राधिकाऱ्याचा ३ | की, मी/ आम्ही सुरू केलेल्या व्यवसायावर कोणताही गादेश याद्यारे बंदी धालण्वात आलेकी नाही किंवा मनाई ताही अधिनियम, नियम, कोणऱ्याही न्यायालयाया अधवा | | |
| विश्वासानुसार खरी व बिनचूक आहे. चुकीची मा | हिती देण्याच्या परिणा | माची मला/आम्हाला पूर्ण जाणीव 3 | ाइन्या आमच्या वैयक्तिक ज्ञानानुसार, माहितीप्रमाणे व गाहे. दिलेली माहिती चुकीची आदळून आल्यास मी शॉप लयद्यान्वये खटला भरण्यासाठी व शिक्षेसाठी पात्र आहे/ | | |
| मी शॉप ऑपरेटर, अजीत नम्हूद केलेल्या जागेत आहे. | व्यवसाय करण्यासाठी | । संबंधित समुचित प्राधिकाऱ्याकडून | आवश्यक सी अनुजन्ती, परवानगी, परवाना प्रन्त केला | | |
| मी शॉप ऑपरेटर, अनुजप्ती, परवानगी, परवाना | न धेला व्यवसाय करी: | । असल्यास कायदेशीर कारवाईसाठी | भाव व जबाबदार राह, | | |
| मी चॉप ऑपरेंटर, असे पोषित करले/करते की, ३ | गरतातील लागू असणा | न्या कायद्यांतर्गत मनाई असलेले के | कायदेशीर कुल्य अथवा व्यवसाय करणार हाही. | | |
| मी शॉप ऑपरेटर, असे घोषित करतो/करते बं गणिकाऱ्याच्या आदेशादवारे मनाई केलेली आहे ल | ने, जेथे असां ध्यवस वा कोणाल्याही क्षेत्रामण्ड | ाय सुरू करण्यारा किंवा चालविष्य ये माइंग् आमधे व्यवसायाचे ठिकाण | यास कोणत्याही कायदुवाध्दारे किंवा कोणत्याही सक्षम स्थित नाही. | | |
| गी शॉप ऑपरेटर, असे धोषित करतो/करते की, असत्य किंव बनावट असल्याचे आढळून आल्यास माइया/आमच्या विश्टद न्यायालयीन खटला भरण्य | ा आरतीय दंड संहिता | (1860 चा 45) आणि / किंवा त्या | । प्रती या मूळ दस्लपेकजाच्या सत्यप्रती आहेत. या प्रती ासंबंधात लागू असलेल्या कोणत्याही इतर कायादयान्वये याची मत्या/आम्हाला पूर्ण आणीव आहे. | | |
| मी शॉप ऑपरेटर, महाराष्ट्र दुकाने व आरुधापना | (गोकरीचे व सेवाशती ति करण्यात आसेले अ | चे विनियमन) अधिनियम, 2017 (2 गार्देश यांचे पूर्णतः पालन करण्याची । | | | |
| तरतुदीचे आणि सक्षम एत्रिकारी यांचेकडून निर्गप्रि | | | | | |
| तरतुर्दीचे आणि सक्षम शारीकारी यांचेकडून निर्मान | | | 680000 | | |

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IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tq.Omerga Dist.Osmanabad (MS)



PRINCIPAL Adarsh Mahavidyalaya, Omerga Tq. Omerga, Dist. Osmanabad (M.S.)

Baxter

Date: 09.06.2020

Mr Rashikesh Shivajirao Shinde Shinde Nisaa Hanumamagar Dignal Signal No.2, TQ: USpr. Jatar + 433512 Maharashtra

Dest Rushikesh,

Further to our decussion with you, we are pleased to offer you contract of engagement in Baxter Pharmaceuticas india Private Limited (Baxter), subject to satisfactory pre-engagement medical examination and reference-background checks, based on the following terms and conditions:

This contract of engagement is for the position of Associate, Microbiology in our BA1+Q.A. Function.

2. Your reporting would be to Plant trased out of Ahmedabad.

- 3. You are table to be transferred from one Function / Department to another and from one shift to another shift in the same Function/ Department or any other Function/ Department, or from one location to another location, within the country or abroad, of the Company and also its Associate Companyees existing or acquired / started later on, as required by the business, at the discretion of the Company and you shall do such work which will be assigned to you from time to time.
- 4 You will report to the Supervisor, Microbiology or any other person as may be nominated by the company. You will exercise such powers, duties and functions to manage the day-to-day affairs of the Company as may be delegated by your Manager/Supervisor from time to time. You will serve diligently and faithfully and will perform such services personally at such reasonable times and places as the Company may direct in connection with its business. You will regularly report to Supervisor, Microbiology in respect of the matters delegated to you.
- 5 Your contract is effective 09.06.2020 or any date, which is mutually agreed, either party may terminate this contract by giving Three Months notice in writing or payment of basic salary in lieu thereof. Neither party is required to provide any reason or justification to the other for terminating the contract. Baster may immediately terminate your services without any compensation or notice thereof if you are in breach of your dutes/responsibilities. In any case, Baster has a right to terminate this contract if there exists any discrepancy between the background verification report and the documents submitted information provided for Background Verification.
- During your engagement with Baxter you would be expected to undergo an annual medical checkup as set forth by Company policy, by a medical panel nominated by the Company.

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IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tg.Omerga Dist.Osmanabad (MS)



PRINCIPAL Adarsh Mahavidyalaya,Omerga Tq. Omerga, Dist. Osmanabad (M.S.)



NEEM Trainee Reg.No.: YAS118195

Date :- 01-Jul-202

NEEM TRAINEE CONTRACT LETTER

To, Mr. Yashwant Gaikwad At Post-Belanki, Sangli, Maharashtra, India - 416410.

Dear Mr. Yashwant

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "Serum Institute Of India Pvt Ltd, Pune" subject to the following terms and conditions :

1. The Period of training shall be 24 months with start date 01-Jul-2021 and end date 30-Jun-2023.

2. You will be paid consolidated monthly stipend of Rs. 16,000 /-

3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.

4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.

5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.

6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.

7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).

8. The Contract of Training can be terminated without compensation payment to the NEEM Trainee -

i. If you secure gainful employment (on production of copy of the appointment letter) and

ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any Government Hospital). iii. Absent from on the job training for more than 3 days without permission.

iv. Any kind of disciplinary issue

v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.

YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE YASHASWI HOUSE, LANE NO, 18, PRABILIT ROAD, PUNE - 411,004, MALARASHTRA, INDIA 1 491 20 6749 2727 | E INFORMATION PLASHASHIEDLIN | W WWW VASHASWERULLS EDU.N GIN US0903PN2014NPL151080

IQAC Co-Ordinator Adarsh Mahavidyalaya, Omerga Tg.Omerga Dist.Osmanabad (MS)





9. The contract for On the Job Training can be terminated by giving one month notice or one month stipend pay it lieu of notice to the NEEM trainee with or without reason.

10. Continuance of payment of stipend shall depend on your satisfactory performance during the training period.

11. As per NEEM notification amendment dated 15th June 2017 vide clause no. 15.1 the stipend shall be paid at par with the prescribed minimum wages for unskilled category & 15.2 Remuneration / Stipend shall be paid as a single consolidated amount and such payment will not attract any statutory deductions or payments applicable to regular employees i.e. PF/ESI etc., since the NEEM contract assures training and does not constitute employment.

12. Yashaswi as NEEM Facilitator will formulate a "Training Program" for the training NEEM Trainee and shall make suitable arrangements for facilitating the same.

13. NEEM Trainee shall be imparted training according to normal hours of work of the department in the establishment to which he/she is attached for training.

14. The Stipend for a particular month shall be paid in time.

For Yashaswi Academy for Skills, Authorized Signatory

Date :- 30-Jun-2021

ENDORSEMENT

I hereby confirm acceptance of the above NEEM Contract letter, on the terms and conditions stipulated therein. I understand and agree that my signing this contract does not constitute employment by Yashaswi as NEEM Facilitator or any guarantee of employment. I also undertake that I am pursuing my studies an I was never member of Provident Fund.

Chest.

Accepted & Agreed

(Signature of Trainee)

Date :- 30-Jun-2021

IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tq.Omerga Dist.Osmanabad (MS)





OFFER OF APPOINTMENT

September 13th, 2019

Mr. Ishwar Andudage, Osamabad

Dear Mr. Ishwar,

Congratulations on your appointment! We welcome you to Lupin - An innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

- LOCATION & DATE OF JOINING: You would be based at Nagpur. You would be required to join as early as possible but not later than 16th October 2019 if you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
- 2. DESIGNATION & GRADE: You would be designated as Associate- Production in Grade EA
- 3. COMPENSATION & BENEFITS: Your CTC will be Rs. 3,50,010 /-.
- PROBATION PERIOD: You will be on probation for a period of Six Months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
- 5. NOTICE PERIOD: The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during the probation and two months (60 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- 6. LEAVE: You will be eligible for 30 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly, For Lupin Limited

T Vilovkumar

Sr. Manager – Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

Signature:

IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tg.Omerga Dist.Osmanabad (MS)



CN112242297

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

| 1. | Name and Registered Address of Establishment | YASHASWI ACADEMY POR SKILLS (E07192700003) |
|-------|---|--|
| | with Telephone no. $\lesssim E$ mail address | YASHASWI HOUSE, LANE No 15, PRABHAT ROAD, PUNEPune, Maharashtra |
| | | 020-67492727 |
| | | N/A |
| | | |
| 2. | (a) Name of Apprentice (Block Letters) | SAURABH MAHADEO DALAVI (A102211365) |
| | (b) Father's/Mother's /Spouse's Name | MAHADEO |
| 3. | Address of apprentice | VAIRAG, BARSHI, SOLAPUR, MAHABASHTRA-413402, BARSHI, Solapur, Maharashtra |
| 4. | Gender | : Male |
| 5. | Date of Birth | : 14-11-2001 |
| 6 | (a) Whether belongs to SC/ST/OBC/PwD/ Minority | No |
| | (b) Name of the Category | : General |
| | | |
| 7. | Educational Qualification (Highest) | : 12th - Science , Bsc · Microbiology |
| п. | (a) Category of Apprenticeship | : Optional |
| 0.991 | (b) Name of the trade for which Apprentice is training | Fitter - Mechanical Assembly |
| | | |
| 9. | (a) Whether Basic Training is to be provided as part of Apprenticeship | : No |
| | (b) If Basic Training is exempt - reason for exemption | |
| | (i) Name of the Course | |
| | (ii) Duration of Training/Course | N/A |
| | (iii) Name of the Institute | |
| | (iv) Name of the Sector Skill Council (if applicable) | : N/A |
| 1.0 | ¹ Residence and Contribution "Providence and an excitation and an excitation of Providence". | 0150 Hauni |
| -19 | Apprenticeship Training duration (Total) | 2160 Hours |
| | (a) Duration of Basic Training | : N/A |
| | Period of Basic Training | : N/A : 2160 Hours |
| | (b) Duration of On-the-Job Training | |
| | Period of On the Job Training | : From 21-10-2022 to 15-10-2023 : Sequential |
| | (c) Training Type | : Sequenca |
| 11 | Apprenticeship Training Location | : Lupin Limited, Mulshi |
| | (a) Name and address of facility where Basic Training is to be provided | : N/A |
| | (b) Name and address of the facility where On-the-Job Training is to be provided | : YASHASWI ACADEMY FOR SKILLS |
| | - a source of the second first second | Lupin Limited, Muishi |
| | | Pune |
| | | Maharashtra |
| 12 | (a) Date of execution of contract | 19-12-2022 |
| | (a) Date of execution of contract (b) Age of Apprentice on the date of execution of contract | |
| | the sale of addressing on the man of externation of counter- | r av Loural a mannin guit a ingla |
| 13 | Is the establishment opting for benefits under NAPS47 | : Yes |
| | $^{\ast}\mathbb{I}$ yes, Annexure 2 to this contract will also be applicable | |
| 222 | | |
| 14 | Monthly stipend amount | 13020 |
| | (a) During 1st year of training | 12000 |

| (b) During 2nd year of training | : N/A |
|---|-------|
| (c) During 3rd and 4th year of training | N/A |

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

| (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) | : N/A |
|--|-------------------------------|
| (b) Relationship with the Apprentice | : N/A |
| (a) Whether Apprentice was identified through approved Third Party Aggregator | : Yes |
| (b) Name of TPA (if applicable) | : YASHASWI ACADEMY FOR SKILLS |

- 17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the Employer with seal

Dalouispo

Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN112242297 (To be given by the Office of the Apprenticeship Adviser) (Mandatory only for Registered Trades)

Auto-Approved

Signature of Registering Authority (Apprenticeship Advisor) (Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprencticeship

- The stigend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the petiod during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
- Where the Contract of Appronticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Appronticeship Advisor.
- 3. In the svent of premature termination of Contract of Apprenticeship for (failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

- 1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSOF aligned.
- Assessment and Certification shall be done jointly by the establishment and SSC/NCVT/ other bodies as notified from time to time under NAPS guidelines.
- 3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (https://www.apprenticestipindia.gov.in) and maybe updated from time to time.

IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tg.Omerga Dist.Osmanabad (MS)





| | क्षी संग (नियम ९ वे कर्तव्य सूचना दिल्याब | | | | | | |
|--|---|-------------|---|---------------------------|------------------------------|--|--|
| देलेल | भू य ना । दर्ण्याच अर्जेदाराने नमूना फ द्वारा व्यवसाय सुरु केल्याबाबतची श्री आहे. त्याचा तपशील पुढीलप्रमाणे: | | | ।।।।। | या तपशीला | सह या कार्यालय | |
| ۹. | पायती क्रमांक | - | 2289200398 | 6390409 | | _ | |
| २ . | अर्जीचा (सूचनापत्राचा) आयडी क्रमांक | - | 9039339622 | 603 | | | |
| з. | आस्थापनेचे नाव | - | नांगरे औदीमोबाइल्स अँढ गराज NANGARE AUTOMOBILES AND GARAGE | | | | |
| ж. | कामगारांची एकूण संख्या | 4 | 7 | | | | |
| | | | पुरुष | स्री | इसर | एकून | |
| | | | 2 | 0 | 0 | \$ | |
| 4. | व)) मालकाचे नाव | * | निशिन नागनाथ नागरे NTIN NAGNATH NANGARE | | | | |
| | स) आस्थापनेचा पत्ता | | औटी कॉमप्लेक्स, मैन रोड, उमरगा, लकडी मजीन, ७. उमरगा, उमरगा, उस्मानाबाद, ४१३६०६ | | | | |
| Ę | संदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्वा व्यवसाव अववा व्यवसायाची जागा अस्तित्त्वात असल्याबदलचा असणारी संबंधित ख्वाम प्राधिकारी यॉच्याकठील पूर्य / मझात प्र मालकाची राहिल. ही पोच पावती व्यवसायाच्या जानेचा मालकी हक्क किंवा मालम काबद्धांतर्गत ग्राह्य घरता येणार नाही. | पुर त्वा | ावा नाही. व्यव गगी, अनुचाप्ती. | सायालाठी व , घरवाना धा | व व्यवसायाच्य रन करण्याची | । जागेसाठी आवश्य सर्वस्वी जबाबदार्र | |
| U. , | व्यवसायाचे स्वरूप | 1.0 | : गैरेज/ GARRAGE | | | | |
| ι. | पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास | 4 | | | 1 | | |
| ण्या सर्वे ग देनांक देनांक देवाण | स्वरमी पोच पावती संगणकीय प्रणालीहारे तथार करण् ही पोच पावती ही अजंदाराने सादर केलेल्या स्वयं घोषणा व बालेले आहे. पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्याप तेंदणी प्रमाणपत्र अनुज़ेय होत नाही. : १९-०३-२०२२ I Osmanabad ह्याचा पत्ता : Shop Inspector Office, Tuljapur, Address-Sh | रना | না গাঁবগী ব | ाखल्या ऐ | ाजी देण्याव | बेत्ते. त्यांना नमुन | |
| | ur, District- Osmanabad | | | | | | |
| uljap | हर्याचा सार.जी. जगांक | - | H | तन केठेले १ | वा मूल्य (७पये |) | |

Brilal.

IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tq.Omerga Dist.Osmanabad (MS)





AHAVI OMERG

PRINCIPAL Adarsh Mahavidyalaya, Omerga Tq. Omerga, Dist. Osmanabad (M.S.)

IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tq.Omerga Dist.Osmanabad (MS)

Mr. Chandra Shekhar 60706670



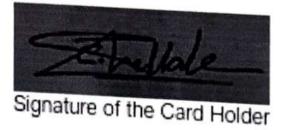
Reliance SMSL Limited Valid Till 2nd Apr 2022

EC NO : 60706670 DOJ : 23/02/2022 ID Mark : no mark

DOB: 05/06/1996

Height: 175

Blood Group : O +



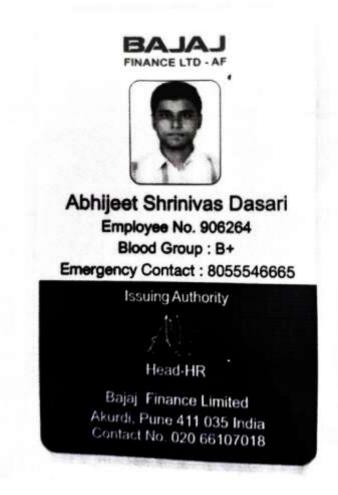


YASHWANT BHALERAO

DOB- 06/04/1997 OFFICE ASSISTANT MOBILE No 9545469837

R-413, MIDC, TTC AREA, NEAR ALFA LAVAL, RABALE, NAVI MUMBAI - 400 701 Tel: +91 8652428464 / 8369033896





BUNDL TECHNOLOGIES PRIVATE LIMITED

Date: Dec 20, 2021

Dear Anant Vyankat Shinde,

We, Bundl Technologies Pvt. Ltd., a company incorporated in accordance with the Companies Act, 1956 and having its registered office at No. 55 Sy No 8 To 14, I & J Block, Ground Floor, Embassy Tech Village, Outer Ring Road, Devarbisanahalli, Varthur, Bengaluru - 560103 ("Company") are very pleased to offer you the position of Lead - Relationship & Business Performance at grade 5 subject to the following terms and conditions:

- Upon your acceptance of the terms hereof, effective date of employment would be Mar 3, 2022 and place of posting would be Pune.
- 2. Your annual compensation will be Rs.8,00,000/-(Rupees Eight Lakhs Only). Break-up of salary is attached in Annexure A. During the term of your employment, you will be eligible for reimbursement of any pre-approved expenses, as per the then prevailing policies and rules of the Company upon presentation of documentation, expense statements, vouchers, and such other supporting information. All such payments shall be subject to withholding all applicable taxes which will be borne by you.
- 3. You will be on probation for a period of three months starting your date of joining. Unless stated in writing, you will be deemed a confirmed employee after the expiry of the initial or extended period of probation. If your performance and/or conduct is deemed poor or unfit by the company, your probation may be either extended, you may be put on a performance improvement plan or your employment may be dispensed at the discretion of the management..
- 4. You acknowledge and agree that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
- You will be governed by and will abide by the Company's rules, regulations and policies which are in force and as may be modified from time to time. The rules, regulations and policies are deemed to be incorporated herein by reference.
- 6. Your employment with the Company is on a full-time basis. While you are in the services of the Company, you are not permitted to directly or indirectly, engage yourself or devote any time or attention to any full time or part time employment, trade, business or occupation, with or without remuneration, for any third person or concern (including self-employment). You shall also not undertake or be interested, either directly or indirectly, in any activities, which are contrary to or inconsistent with your employment with the Company or the Company's interest. You shall devote yourself exclusively to the business of the Company. Any breach of this condition on your part may lead to the immediate termination of your employment with the Company.
- Your employment is contingent upon the Company receiving satisfactory references or background check results. Please note that in the event the Company is not satisfied with any of these items, the Company reserves the right to end this agreement of employment.

www.swiggy.com | support@swiggy.in | 080 4091 5278

Registered Office: No. 55 Sy No 8 To 14, I & J Block, Ground Floor, Embassy Tech Village Outer Ring Road, Devarbisanahalli, Varthur, Bengaluru – 560103

CIN: 74110KA2013PTC096530

IQAC Co-Ordinator Adarsh Mahavidyalaya,Omerga Tg.Omerga Dist.Osmanabad (MS)

