



Shramajivi Shikshan Prasarak Mandal's

ADARSH MAHAVIDYALAYA, OMERGA

NAAC Reaccredited – 'B' Grade with 2.92 CGPA

ARTS, COMMERCE & SCIENCE

Tq. Omerga, Dist. Osmanabad, Pin- 413606, Ph. 02475-252401 (O), 253405 (R), sspmo01@rediffmail.com

Reg. A.C.C./2022-2023

Date: / /

Dr. Dilip P. Garud
(M. Sc. Ph.D.)
Principal

6.3.1: The institution has effective welfare measures and Performance appraisal System for teaching and non-teaching staff

Effective welfare measures

The institution effectively implements the welfare schemes for the teaching and Nonteaching faculties. The College makes arrangements for availing all the government schemes such as


- Gratuity,
- Pension,
- Commutation of Pension,
- Earned Leave encashment,
- Maternity Leave,
- Medical leave,
- Leave for attending Conferences, Workshops, Seminars, FDP, Short Term Course, Orientation programmes and Refresher courses, etc. for the career development and progression of the teaching as well as non-teaching staff.
- Indoor games facility for the staff to relax and to refresh physically and mentally.
- Free wi-fi facility,
- Staff and faculty are insured against death and injury due to accident.
- Shramajivi staff credit co-operative society has been established which provides loans for the teaching and non-teaching staff. Up to Nine lakh Rs loan is provided at minimum rate of interest.

Performance appraisal System

Regular performance and appraisal of teaching faculty is made by PBAS Performa prescribed by UGC in March every year. This Performa is filled in by concerning faculty and then marks are assigned by the IQAC of the institution. This evaluation is then sent to higher authorities for necessary action. Performance of all functionaries of college is appraised and evaluated by the principal. A proper Performa has been given by the Higher Education Department for class III and class IV. The principal gives the evaluation by March of every year and this is then sent to higher authorities for further action. The performance appraisal crates for Confidential Report of the functionaries. If this report is negative, it is conveyed to the person concerned. However in such cases the person concerned can apply for review of confidential report.


IQAC Co-Ordinator
Adarsh Mahavidyalaya, Omerga
Tq. Omerga Dist. Osmanabad (MS)




PRINCIPAL
Adarsh Mahavidyalaya, Omerga
Tq. Omerga, Dist. Osmanabad (M.S.)