



Shramajivi Shikshan Prasarak Mandal's

ADARSH MAHAVIDYALAYA, OMERGA

NAAC Reaccredited – 'B' Grade with 2.92 CGPA

ARTS, COMMERCE & SCIENCE

Tq. Omerga, Dist. Osmanabad, Pin- 413606, Ph. 02475-252401 (O), 253405 (R), sspmo01@rediffmail.com

Reg. A.C.C./2022-2023

Date: / / **Dr. Dilip P. Garud**
(M. Sc. Ph.D.)
Principal

6.3.1: The institution has effective welfare measures and Performance appraisal System for teaching and non-teaching staff

Effective welfare measures

The institution effectively implements the welfare schemes for the teaching and Nonteaching faculties. The College makes arrangements for availing all the government schemes such as

- Gratuity,
- Pension,
- Commutation of Pension,
- Earned Leave encashment,
- Maternity Leave,
- Medical leave,
- Leave for attending Conferences, Workshops, Seminars, FDP, Short Term Course, Orientation programmes and Refresher courses, etc. for the career development and progression of the teaching as well as non-teaching staff.
- Indoor games facility for the staff to relax and to refresh physically and mentally.
- Free wi-fi facility,
- Staff and faculty are insured against death and injury due to accident.
- Shramajivi staff credit co-operative society has been established which provides loans for the teaching and non-teaching staff. Up to Nine lakh Rs loan is provided at minimum rate of interest.



महाराष्ट्र शासन

—: नोंदणीचे प्रमाणपत्र :—

या प्रमाणपत्राद्वारे प्रमाणित करण्यात येत आहे की,
श्रमजीवी कर्मचारी सहकारी पत संस्था म. उमरगा

ही संस्था महाराष्ट्र सहकारी संस्था अधिनियम, १९६० मधील
(सन १९६१ चा महाराष्ट्र अधिनियम क्रमांक २४ कलम ९ [१]
अन्वये नोंदणी क्रमांक ११३३/सन २००० दि. ११.०६.२०००
ने नोंदविण्यात आलेली आहे.

उपरिनिर्दिष्ट अधिनियमाच्या कलम १२ [१] अन्वये व महाराष्ट्र
सहकारी संस्था नियम, १९६१ मधील नियम क्रमांक १० [१]
अन्वये संस्थेचे वर्गीकरण "सहकारी बँका" असून
उपवर्गीकरण "इतर बँका" आहे.

कार्यालयीन मोहोर

स्थळ :- उमरगा

सही

(बी.एस. नाथव)

सहायक निदेशक
श्रमजीवी कर्मचारी

दिनांक ११.०६.२०००

हस्ता :

Shramjivi staff credit co-operative society Registration Certificate

Performance appraisal System

Regular performance and appraisal of teaching faculty is made by PBAS Performa prescribed by UGC in March every year. This Performa is filled in by concerning faculty and then marks are assigned by the IQAC of the institution. This evaluation is then sent to higher authorities for necessary action. Performance of all functionaries of college is appraised and evaluated by the principal. A proper Performa has been given by the Higher Education Department for class III and class IV. The principal gives the evaluation by March of every year and this is then sent to higher authorities for further action. The performance appraisal crates for Confidential Report of the functionaries. If this report is negative, it is conveyed to the person concerned. However in such cases the person concerned can apply for review of confidential report.

2019-2020

॥ Shram Evam Jayate ॥

SHRAMJIVI SHIKSHAN PRASARAK MANDAL'S

ADARSH MAHAVIDYALAYA, OMERGA

Ta. Omerga. Dist. Osmanabad.



SELF APPRAISAL REPORT

2019 - 2020

Academic performance Indicators (Api) &
Weightage Points (WP) required to develop
Performance Appraisal Scoring System (PASS).

Resolution No. Misc - 2018 / C.R.56 / 18 / Uni - 1
Dated - 08 March 2019

Name : Prof. Kulkarni S.G. Desig. : Professor

Appendix- IX

SELF APPRAISAL REPORT

Name of the College :- Adarsh Senior College Omerga Dist.Osmanabad

Performance Appraisal Report Year : 2019-2020

A. General Information:

a. Name : Dr. Kulkarni S.G.
b. Date of Birth : 05.09.1964
c. Address (Residential) : Gangi Nivas, Bank colony
Omerga
d. Designation : Professor and Head
e. Department : Zoology
f. Area of Specilization : Animal physiology
g. Date of Appointment- : 1-8-2019
i. in the institution : 1-8-1991
ii. On the present post : -

h. Honours confred during the academic Year. : Faculty Members
science and technology, Dr. B A M U

B. Teaching

a) Classes taught during the year : 2019-2020

Class	Periods				Steps taken for engaging of periods missed during ab-sence or leave.
	Assigned per Week		Taught in the year		
	L.	T/P	L.	T/P	
1	2	3	4	5	6
i) Bachelor's Degree I Year					Extra classes were conducted.
II Year	03	04	90	120	
III Year	03	04	90	120	
ii) Master's Degree					
I Year	04	04	120	120	
II Year	04	04	120	120	
iii) M.Phil.					
iv) Any Other					

(To be filled at the end of every academic year i.e. ending L=Lecture;T=Tutorial,P=Practical)

- b) Regularity and Punctuality : Regular and punctual
- c) Details of course teaching plan synopses of lectures and reading lists supplied to students.
Annual Annual plan list of books and all activities informed to students
- d) Details of participation in the following:-
- I) University Examination work :
 - i) Paper Evaluation. BSc / MSc practicals evaluated unit test UG PG.
 - ii) Paper setting —
 - iii) Internal Assessment; Practicals/seminars/case studies / Practice, teaching, etc.
Unit test, project work given to students
 - iv) Assessment of Home Assignments: Tutorials/Project/Collection/Teaching Aids/models, etc. Project work evaluated
 - v) Conduct of Examinations :CS/JCS/Under Studies/Invigilator/Nigilence Squad, etc. Worked as CI M/A 2020 at University examinations.
 - II) College examinations: Terminal, Preparatory examinations etc. Conducted unit test / project works.

C. Details of Innovations/Contribution in Teaching during the Year :-

- a) Design of curriculum : curriculum designed as a BOJ member.
- b) Teaching methods. : Explanation question & answer audio-visual
- c) Laboratory experiments : Practical work with demonstration

- d) Evaluation method : Evaluated unit test /
Seminars / Group discussions
- e) Preparation of resource : Notes / teaching material
material including books, audio-video material
reading materials, laboratory prepared
manuals, audio-visual aids, etc.
- f) Remedial Teaching/Student : Extn classes conducted
counselling (academic) to weaker students
- g) Any other : _____

D. Improvement of professional Competence: _____

Details regarding Refresher/Orientation Courses _____

attended, participation in summer workshops, — NA

seminars, symposia etc. including open university _____

courses/M. Phil, Ph. D. _____

E. Research Contributions and Academic Excellence:

a) Number of Students (M.Phil/Ph.D) _____

	At the beginning of the year	Registered during the year	Completed during the year
M.Phil.			
Ph.D.	<u>—</u>		

b) Number of research papers published (please enclose list) : — 01

Effect of moisture on survivality of *Eisenia fetida*
International journal of
Zoology studies Vol. 5 Issue 6 PP-38-40
RJIF 5-14 3 Dt. 27.6.2020

c) Reasearch Project:

Title of the Project	Name of the funding agency	Duration
	—	

d) Details of Seminars, Conferences, Symposia organised/attended:

— National Seminars on recent trends in Environmental Biodiversity on 1-2-2020 at Bhagwan Mahavidyalaya Azhik

e) Patents taken, if any give a brief description :

—

f) Membership of Professional bodies Editorship of Journals, etc :

—

F. Extension work/Community Service:

a) Please give a short account of your contribution to:

- i. Community work such as values of National integration, secularism democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms, AIDS etc.

— Participated in NSS programmes
— Participated in Life long & extension service
— Participated in Eam learn schemes

- ii. National Literacy Mission.

— Participated in National Literacy Mission

b) Positions held/Leadership role played in organization linked with extension work and National Service Scheme (NSS) or NCC or any other similar activity.

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- c) General writing in Magazines/Journals/News Paper/Radio Talks/TV Programmes.

(Please give details):

G. **Participation in Corporate Life:**

Please give a short account of your contribution to:

- a) College/University/Institution :

Participated in college activities

- b) Co-curricular activities :

Arranged seminars / Group discussions
study tours

- c) Enrichment of Campus Life (Hostels,sports,games,cultural activities)

Participated in cultural activities

- d) Students Welfare and Discipline.

- e) Membership/Participation in Bodies/ :

committees on Education/State or

National Development,Membership of

University,Bodies and Authorities etc.

(Related to home University/Other Universities)

- Member of BOI

- Member of Faculty
science & technology

- CDC Member

- f) Professional Organization of Teachers.

Member of BAMUCTA

H. Assessment:

- a) Steps taken you for the evaluation : Markes of unit tests &
of the course programme taught. University Exam Results

I. General Data:

State brief assessment of your performance indicating.

- a) achievements. : Elected.
Member of faculty of science
& Technology at B. B-A-M-U.
- b) difficulties faced.: —
- c) suggestions for improvement. —

Signature
Signature of the Teacher

J. Assessment by the Head of the Department.

- A. General information. : General information is according
to office record.
- B. Teaching : Teaching is Good,

- C. Details of Innovations/Contribution in Teaching during the Year : _____
 _____ *Good* _____

- D. Improvement of Profesional Competence. _____
 _____ *Good* _____

- E. Reasearch contributions and Academic Excellence : _____
 _____ *Good* _____

- F. Extension Work/Community Service: _____
 _____ *Good N/A due to Covid-19* _____

- G. Participation in corporate life: _____
 _____ *Good N/A due to Covid-19* _____

(Head of the Department)

A) Leave

1. Duty leave availed in the academic year _____

Duration

Purpose

2. Medical leave availed in the academic year _____

Duration details

3. Casual leave availed in the academic year

Duration / Dates

_____	_____
_____	_____
_____	_____
_____	_____

4. Any other special leave availed please mention the duration & purpose.

Duration

Purpose

_____	_____
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B) College Committees :

Name of committees
chairman / member

Details about the work done in the committee

1. _____

UGC Interface
Committee

All necessary documents
submitted to UGC

2. _____

3. _____

4. _____

C) Use of Library facilities through out the academic year (only no. is expected)

(i) Related to subject books / reference books

_____	_____
_____	_____
15	_____
_____	_____
_____	_____
_____	_____

(ii) Other books

_____	_____
_____	_____
06	_____
_____	_____
_____	_____
_____	_____

(iii) Journals / periodicals

_____	_____
_____	_____
08	_____
_____	_____
_____	_____
_____	_____

(iv) Internet facility

Availed internet facility

D) Recommendation of text books, reference books, periodical & journals for the next academic year.

Books / Reference books

Author

Publications

Animal physiology	Mohan Arora	_____
u	Nagabhushnam, Kodankar	_____
u	Arosser	_____
u	Ghose	_____
Genetics	Winchester	_____

D) Journals :

Name

Publications

Address

Teaching performance is satisfactory -



Principal
Shramjivi Shikshan Prasarak Mandal
Adarsh Mahavidyalaya Omerga
Dist. Osmanabad (M. S.)



IQAC Co-Ordinator
Adarsh Mahavidyalaya, Omerga
Tq. Omerga Dist. Osmanabad (MS)





PRINCIPAL
Adarsh Mahavidyalaya, Omerga
Tq. Omerga, Dist. Osmanabad (M.S.)