



Reg. A.C.C./2022-2023

Date: / /

Dr. Dilip P. Garud
(M. Sc. Ph.D.)
Principal

7.1.1: Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years

Gender equity

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This includes equal treatment which is considered equivalent in terms of rights, benefits, obligations and opportunities”. Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments.

Our Adarsh Mahavidyalaya has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status.

Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to Adarsh Mahavidyalaya. Our college promotes gender equity in admissions, recruitment, administrative functionality and academic activities.

(a) Gender equity & sensitization in curricular and co-curricular activities:

One of the important objectives of our college is to provide education to students considering the requirements of various sections of the society with a special focus on gender sensitivity and gender equality. Students of both the gender have equal opportunities to develop to their optimum potential. Some of the efforts made by the college to promote women empowerment are highlighted below:

- The annual gender equity and sensitization action plan is prepared in advance that includes the curricular and extra-curricular initiatives which are planned and executed.
- The institute arranges special programs, especially during International Women's Day, wherein female students and staff take part in large numbers. During these programs experts are invited to sensitize female students and staff about various relevant issues concerning women.
- Sessions on 'Cyber crime against Woman',
- 'Seminar on Sexual Harassment', 'Security Tactics',
- 'Educate Girls Child', 'Legal Rights on Women', Saree day and 'Rangoli competition', etc. have been organized by our Counselling Cell, exclusively for the female faculty members and Students.
- The institute encourages female students to actively participate in all the co-curricular and extracurricular activities arranged within and outside the campus. Every year large number of female students participate in college Cultural Festivals and Annual social gathering program. Also, female students actively participate in inter-department & inter-collegiate sports competitions arranged by the institute and University.
- Separate NSS unit is started exclusively to encourage the girl students and the unit is successfully conducting various activities to serve the society.
- Girl's hostel of 100 students capacity is available.

(b) Safety and Security

- Separate hostel is provided for girls with appropriate security arrangements and hostel committee is formed to take care of the students.
- Security checkpoints are provided at all campus entries and exits.
- Rotational duty by all faculty members for discipline and security.
- Strict implementation of Anti-Ragging measures and keeping the campus ragging free.
- Awareness campaigns on women safety and gender sensitivity through street plays rallies and camps by NSS student volunteers.
- Security guards are deployed at main gate and students with valid identity cards are allowed into the campus.
- The college campus is under surveillance with CC cameras installed at prominent locations.
- Sufficient lighting is provided in the campus during nights in case of extension of regular hours for placements or cultural activities
- Women faculty members accompany girl students when they participate in outdoor activities or tours.
- Internal Complaints Committee (ICC) interacts regularly with the girl students and resolves the issues addressed by them.
- The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee.
- A complaint box is kept to receive grievances or suggestions from the students which are addressed by respective committees.
- Emergency contact numbers are displayed in prominent places in the campus.

- Women Internal Complaint cell (VISHAKHA) of the institution, by inviting the advocates and personnel from police department, has organized numerous programs to enlighten the girls on cybercrimes and the defence mechanisms against these crimes.
- Police department women officers visit to the college regularly for taking reviews regarding women safety measures taken by our institute.

(c) Counselling

- Faculty counsel the students during mentoring regarding academic performance, career plans and personal issues.
- Heads of the Departments monitor the students and counsel the students regarding their psychological issues.
- ICC members enquire and counsel the students addressing their problems time to time.
- Guest lectures are arranged by ICC to address health, stress or gender sensitization issues.
- Eminent persons from police department and constitutional members are invited to counsel the students regarding ragging, eve teasing and harassments during college events.
- Formal and informal avenues for counselling male and female students and staff for academic and other issues/problems.
- On-line Grievance Redressal Committees for staff and students is available.
- Gender sensitization camps in rural areas that include the following aspects: Women's rights, Human rights, Child rights, Gender justice, Gender equality, Gender sensitization workshops, Specific courses dedicated to gender issues, Campaigns against female feticide.
- Faculty Placement Cell and Alumni Placement Assistance Cell extend support in educating the girl students regarding career plans and entrepreneurship policies.
- Health Counselling, Values Counselling, Career Counselling takes place periodically

(d) Common Rooms:

- In most of the Departments, common rooms have been allocated for men and women, which also facilitate meetings and discussions.
- Girls' waiting hall and rest room is provided in with attached toilets and required facilities.
- Sanitary Napkin machine has been kept in common ladies room at free of cost.
- ICC monitors the facilities in waiting halls.
- Library provides separate reading space for girls.
- College canteen has separate space for girls to avoid inconvenience during working hours.
- Separate space and courts are provided for sports and games of girls and they are always encouraged.

Women Internal Complaint Grievances Committee (VISHAKHA COMMITTEE)

Sr. No.	Names	Positions
1	Prof. Dr. Mrs. Mirgane A. J.	Chairman
2.	Prof. Dr. Mali S. B.	Teacher Member
3.	Prof. Mrs. Kabade S. K.	Teacher Member
4.	Sh. Badole S. K.	Non Teaching Member
5.	Sh. Birajdar D. B.	Non Teaching Member
6.	Kum. Momin H. A.	UG Student Member
7.	Kum. Kamble P. B.	UG Student Member
8.	Sau. Joshi M. M.	Ph. D. Student Member

Anti-Ragging Committee

Sr. No.	Names	Positions
1	Prin. Dr. Garud D. P	Chairman (Principal)
2.	Prof. Dr. Kulkarni S. G.	Teacher Member
3.	Prof. Dr. Mulla J. G.	Teacher Member
4.	Prof. Dr. Mrs. Mirgane A. J.	Teacher Member

College Discipline and Grievances Redressal Committee

Sr. No.	Names	Positions
1	Prof. Dr. Patel S. K.	Chairman
2.	Prof. Dr. Mrs. Mirgane A. J.	Teacher Member
3.	Prof. Dr. Sonkate A. S.	Teacher Member

Students Parents Co-ordination Committee

Sr. No.	Names	Positions
1	Prof. Dr. Mulla J. G.	Chairman
2.	Prof. Dr. Algude S. G.	Teacher Member

Sr. No.	Names	Positions
1	Prin. Dr. Garud D. P	Appellate Officer
2.	Prof. Dr. Kulkarni S. G.	Public Information Officer


IQAC Co-Ordinator
Adarsh Mahavidyalaya, Omerga
Tq. Omerga Dist. Osmanabad (MS)




PRINCIPAL
Adarsh Mahavidyalaya, Omerga
Tq. Omerga, Dist. Osmanabad (M.S.)

























GPS Map Camera

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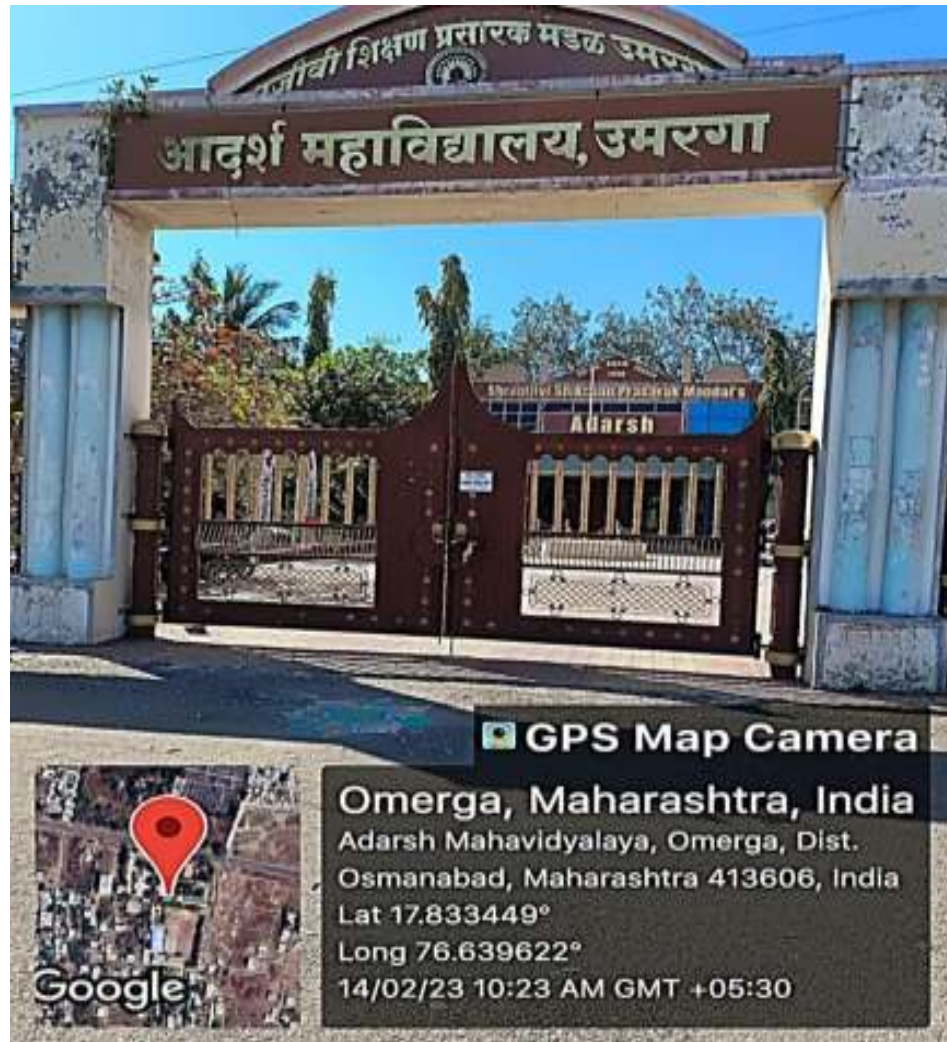
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Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals

Every year institute celebrates National and International commemorative days, important festivals on the campus which promotes desired harmony amongst students and staff. Following is the table showing events which our institute organizes every year.

Sr. No	Birth Anniversaries/Other Activities	Date
1	Shri Chatrapati Rajarshi Shahu Maharaj	26 th June
2	Vasantrao Naik	1 st July
3	Lokmanya Tilak	23 rd July
4	Annabhau Sathe	1 st August
5	Krantisinh Nana Patil	3 rd August
6	Kranti Din	9 th August
7	Independence Day	15 th August
8	Rajiv Gandhi Sadbhavana Diwas	20 th August
9	Teacher's Day	5 th September
10	Raje Umaji Naik	7 th September
11	Marathwada Mukti Sangram Din	17 th September
12	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad Foundation Day	23 rd August
13	Pandit Dindayal Upadhyay	25 th September
14	Bhagat Singh	27 th September
15	Mahatma Gandhi and Lal Bahadur Shastri	2 nd October
16	Dr. A. P. J. Abdul Kalam	15 th October
17	Smt. Indira Gandhi Commemoration Day	31 st October
18	Vallabhai Patel and National Integration Day	31 st October
19	Pandit Jawaharlal Nehru	14 th November
20	Birsa Munda	15 th November
21	Smt. Indira Gandhi	19 th November
22	Constitution Day	26 th November
23	AIDS Awareness Programme	1 st December
24	Saint Jagnade Maharaj	8 th December
25	Voters Awareness Day	10 th December
26	Savitribai Phule	3 rd January
27	Rajmata Jijau and Swami Vivekanand	12 th January
28	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad Name Extension Day	14 th January

29	Netaji Subhashchandra Bose	23 rd January
30	Republic Day	26 th January
31	Saint Ravidas Maharaj	9 th February
32	Saint Sewlal Maharaj	15 th February
33	Chatrapati Shivaji Maharaj	19 th February
34	Saint Gadge Maharaj	23 rd February
35	Yashwantrao Chavan	12 th March
36	Martyrs' Day	23 rd March
37	Mahatma Phule	11 th April
38	Dr. Babasaheb Ambedkar	14 th April
39	Mahatma Basweshwar	26 th April
40	Saint Tukdoji Maharaj	30 th April

❖ **National youth day On occasion of Swami Vivekananda Jayanthi (12th Jan):**

Students recollect the message put forth by Swami Vivekananda and the role of the youth in the development of the Nation and the Society.

❖ **Republic Day (26th Jan):**

Students, Staff and Management hoist the National Flag and recollect the importance of protecting the constitution and contribution made by Dr. B. R. Ambedkar in framing the constitution.

❖ **International Women's Day (8th March):**

Reputed Women personalities are invited for the motivational talks. The women achievers are awarded on this occasion.

❖ **International Yoga Day – (21st June):**

The faculty members, students participate in 'International Yoga Day' celebrations. In this event, few important yoga postures are demonstrated and yoga dance was presented during this event.

❖ **Independence Day (15th August):**

The institution celebrates every year independence day. Management, Principal, Staff, NSS Volunteers and Students of the institution participate in flag hoisting. Students speak about the sacrifices made by our freedom fighters.

❖ **Teachers Day (5th Sept):**

Students take lead in organizing the celebrations by showering love and affection towards the staff members for their service and sacrifice. Principal address all the staff members and speak about the achievements and qualities of Sri. Sarvepalli Radhakrishnan. Students distribute sweets to all the teaching and non-teaching staff.

❖ **Gandhi Jayanthi & Lal Bahadur Shastri Birth Anniversary (2nd Oct):**

Students and staff members recollect the contributions made by father of the nation Mahatma Gandhi and Lal Bahadur Shastri w.r.t. importance of peace, non-violence and hygiene. Swachh bharath program is conducted by cleaning the campus and surrounding places.

❖ **World Aids Day (1st Dec):**

NSS Volunteers take a lead role in spreading the awareness on prevention of AIDS at the nearby villages. All the staff members wear the Red Ribbon on that day to empathize with patients, and recognize the contribution made by the district administration.


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